

# CASE STUDY: OPEN – Deutsche Post AG

## Personnel Administration and OM



### GOALS

#### Transfer from 180 distributed local legacy systems to central standardized PA & OM system

- reduce overall cost by implementing standardized procedures and systems
- migrate systems without downtime
- seamlessly integrate in existing system landscape
- reduce TCO
- permanent and ongoing optimization

<b>Customer:</b>	Deutsche Post AG
<b>Period:</b>	2000-2005
<b>Keywords:</b>	System Design, Migration, Personnel Administration, Organizational Management, SAP HR
<b>Scope:</b>	Implementation of SAP R/3 HR Personnel Administration (components PA and OM), design and implementation of interfaces and workflow solutions involving more than 20 other systems, Add-Ons for SAP R/3 HR
<b>Key Analysis:</b>	Architecture design, business process redesign, migration strategy from more than 180 legacy systems to one centralized SAP instance, interfacing to payroll system
<b>Scale:</b>	> 6.000 users, > 250.000 employees, > 20.000 organisational units, > 180 legacy systems
<b>Professional Staff:</b>	> 20 person years
<b>Technologies:</b>	SAP R/3