

# CASE STUDY: PLUSS - Deutsche Post AG Public Services Payroll



## GOALS

### Transfer of host-based, non-transactional payroll processing to SAP R/3

- improvement of quality and faster reaction times in payroll calculation
- cost reduction
- process redesign and streamlining of workload in centralized payroll calculation units
- reduction of personnel involved
- improvement of reporting issues

<b>Customer:</b>	Deutsche Post AG (worldwide largest SAP HR implementation)
<b>Period:</b>	1995-2005
<b>Keywords:</b>	System Design, Migration, Payroll, Centralized Reporting across system boundaries, SAP HR
<b>Scope:</b>	Implementation of one of the worlds largest SAP R/3 HR payroll systems, Migration, Interfacing, Mass-Data-Processing
<b>Key Analysis:</b>	Architecture design, business process redesign, migration strategy, interfacing, synchronization of more than 15 parallel working SAP instances
<b>Scale:</b>	> 1.000 users, > 400.000 employees
<b>Professional Staff:</b>	> 25 person years
<b>Technologies:</b>	SAP R/3 HR